Attachment 14

St. Louis County Workforce Development Co-Enrollment and Priority of Service Policy In accordance with OWD Issuance 01-2023

The St. Louis County WFDB's mandatory Co-Enrollment and Priority of Service policy are in accordance with the following TEGL's and OWD Issuances and have been updated to add the required Tier approach method:

TEGL 7-20, "Effective Implementation of Priority of Service Provisions for Most in Need Individuals in the Workforce Innovation and Opportunity Act (WIOA) Adult Program," November 24, 2020.

TEGL 19-16, "Guidance on Services provided through the Adult and Dislocated Worker Programs under the Workforce Innovation and Opportunity Act (WIOA) and the Wagner-Peyser Act Employment Service (ES), as amended by title III of WIOA, and for Implementation of the WIOA Final Rules," March 1, 2017.

OWD Issuance 01-2023; Statewide Enrollment and Exit Policy

Mandatory Co-Enrollment Requirement:

- All job seekers receiving staff-assisted services in St. Louis County Job Centers (including Youth) must be enrolled in the WP program.
 - 1. WIOA funded staff must complete a WIOA Basic Career enrollment immediately after completing a WP application.
 - 2. Co-enrollment will ensure individuals receive employment services and other services they may be eligible for under the WIOA Title I programs.
- All TAA participants must be co-enrolled in the WIOA Dislocated Worker program, unless the enrollment is waived by the participant.
- Co-enrollment will ensure individuals receive the benefits and services they may be eligible for under the TAA and Title I Dislocated Worker programs.
- All National Dislocated Worker Grant participants must be co-enrolled in the WIOA Dislocated Worker program if they meet the eligibility requirements.

Co-Enrollment in other programs will be consistent with the intent of WIOA. The Board will use this approach as appropriate, at the discretion of the Office of Workforce Development, in line with State policies.

Priority of Service:

WIOA regulations require Local Workforce Development Areas (LWDAs) to establish priority of service criteria for Adult program-funded Individualized Career Services and Training Services. The St. Louis County Local WDB has established a tiered, priority-of-service policy. This policy gives priority to:

- Public assistance recipients
- Low-income individuals, and
- Individuals who are basic-skills deficient (including English language learners)
- St. Louis County residents have Priority of Service for the disbursement of WIOA training funds. Residents outside of the St. Louis County Region will be approved on a case-by-case basis. The case-by-case determination will depend on level of training funds remaining for the fiscal year.

This policy allows other eligible individuals outside of the top-priority group to have access to these services when participating under Special Grants which have special stipulations and are approved by the State and/or Local Governing Authority.

St. Louis County WFDB gives priority of service to these individuals ensuring that at least 75% of its participants receive individualized career and training services, *in the Adult program*, and are from at least one of the priority groups mentioned above. **The priority of service rate will never be lower than 50.1%.**

These priorities are in addition to the requirements in the WIOA regulations at 20 CFR 680.650 that mandate veterans and their eligible spouses receive priority of service for all DOL funded job training programs, including the WIOA Adult program.

If you have any questions regarding this policy, please feel free to contact the Compliance Director for St. Louis County Workforce Development at: Dr. Tiffany Manning; tmanning@stlouiscountymo.gov.